A Perspective on Oklahoma's Executive Branch



February 3, 2022



"Schoolhouse Rock Revisited"

- Just as at the Federal level, there are three co-equal branches of government in Oklahoma, providing checks and balances to each other:
 - Executive
 - Legislative
 - Judicial
- Focus for THIS discussion is the Executive Branch, but as the Legislative Session starts, important to note that no laws and no budget occur without starting in the Legislative Branch



Governor Stitt's Ingoing Vision

"My vision for Oklahoma is very clear and simple: to make Oklahoma Top Ten. My purpose is to work with you to deliver a turnaround that ensures a better future for all four million Oklahomans"







CORRUPTUES Desire to make a difference.

- Get-it-done attitude.
- Coachable & humble.
 - Street smart.
 - Team player.





- Customer centered.
- Growth oriented.
- Next generation



The Governor's Direct Reports

Governor: 3 direct reports

- Chief of Staff (Bond Payne): runs the Governor's office, schedule and public interactions
- Secretary of State (Brian Bingman): runs the Governor's legislative agenda
- COO (Steve Harpe): manages the Cabinet, whose members oversee state agencies
 - 470 Agencies, Boards and Commissions
 - 30K State Employees

While these are distinct roles, this team works together



How Executive Branch Is Involved in Pending Legislation and Budget Process

Voiceover



Executive Branch Operations



Cabinet														
Health and Mental Health	Human Services	Science and Innovation	Commerce and Workforce Development	Tourism and Branding	Military and Veterans Affairs	Education	Economic Administration	Licensing and Regulation	Digital Transformation	State	Public Safety	Transportation	Agriculture	Energy & Environment
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
	Agencies													



The Overall Approach Involves "Bringing Business Principles to State Government"

- Clearer lines of authority for agency directors
- Long-term and short-term goals anchored in agencies' missions
- Rigorous measurement of progress against goals, and accountability
- Process re-engineering to drive speed and simplicity
- Improved performance-based budgeting—not just "last year + X"
- Simpler, more digital access for citizens to receive state services
- Customer orientation (journey mapping, focus groups, customer feedback mechanisms)



Expectations of Cabinet Secretaries

- Act like a Chairperson
- Don't just talk, DO
- Engage agency leadership and employees
 - On their missions, goals, and progress
 - On their "cost centers"—how the dollars are supporting the missions
- Break down barriers, reduce unnecessary bureaucracy, eliminate silos
- Be the linkage between the Governor and agencies

Not a Ceremonial Role



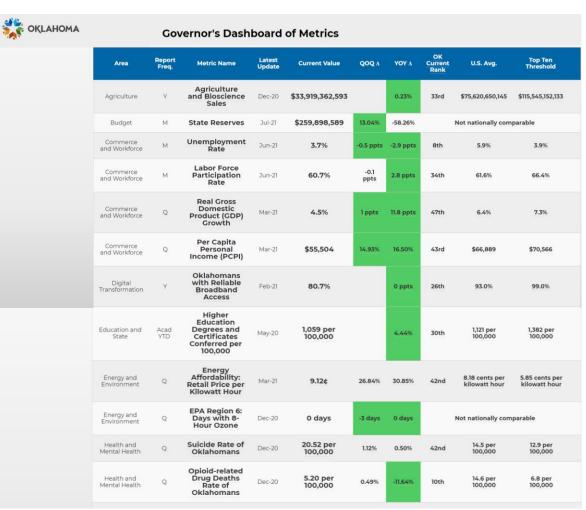
Expectations of Agency Leadership

- Ensure agency has a defined mission that benefits Oklahomans and employees understand it
- Know how every dollar spent supports the mission
 - If it doesn't, don't spend it
 - Make sure someone is and feels accountable for every dollar you spend
- Be accountable for mission-based <u>outcomes</u>
- Team with Cabinet Secretaries and the members of Cabinet area
- Break down barriers, reduce unnecessary bureaucracy, eliminate silos
- Be a key part of the Executive Branch Team improving the lives of Oklahomans



Management In Practice: Governor's Dashboard to Track Key Metrics

- Oklahoma wasn't <u>and isn't</u> Top 10 in many key metrics
- We selected important measures across cabinet areas, and tracked where we are, how we're changing, and what it takes to be Top 10
- Most metrics are moving in the right direction
- govdashboard.ok.gov



Closing Thoughts

